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| Title | **Comply with health and safety regulations** |
| Level | **3** | **Credits** | **2** |

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| Purpose | This Competency standard identifies the competencies required to comply with health and Safety Regulations as per Organization’s approved guidelines and procedures. You will be expected to interpret health and safety regulations, apply basic safety procedures and apply basic emergency procedures. Your underpinning knowledge about comply with health and safety regulations will be sufficient for you to provide the basics of the work. |

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| Classification ISCED | 0416 Wholesale and retail sales |

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| Available grade | Competent / Not yet competent |

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| Modification history | N/A |

| **Unit of Competency** | **Performance Criteria** | **Knowledge** |
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| **H1.Interpret health and safety regulations, standards and guidelines of an organization.** | **You must be able to:**1. Identify, understand and apply health and safety regulations at workplace
2. Assess risk of injury and equipment damages in common work situations and report to department concerned for timely response
3. Participate in quality enhancement of products or services of the organization
4. Comply with quality and safety standards effectively
5. Handle toxic and hazardous material and product with caution
6. Assess risk of injuries and accidents and report it to senior management for avoiding serious injuries
 | **You must be able to:**1. Explain concepts and principles of health, safety, quality and environment regulations.
2. Define types of risk of injuring and equipment damages.
3. Describe types of risk and injury at workplace.
4. Explain the procedure of dealing with risk and injury situation.
5. Explain health and safety policies and guidelines of the organization.
6. define characteristics and types of toxic and hazardous material or products offered by company and their impact on environment.
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| **H2. Apply basic safety procedures.** | **You must be able to:**1. Follow safety procedures to achieve a safe work environment, according to all relevant WHS legislation, including codes of practice relating to particular hazards in the industry or workplace.
2. Identify and report unsafe work practices , including faulty plant and equipment  according to company policy and procedures
3. Manage dangerous goods and substances according to company policy and relevant legislation.
4. Identify potential manual handling risks and manage manual handling tasks according to company policy.
5. Report work-related incidents and accidents to designated personnel.
6. Participate in consultative processes and procedures for WHS.
 | **You must be able to:**1. Explain appropriate use of personal protective clothing.
2. Explain the procedure to eliminating hazards.
3. Explain first aid procedures.
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| **H3. Apply basic emergency procedures.** | **You must be able to:**1. Follow fire and emergency procedures, including evacuation, according to company policy and legislation.
2. Identify designated personnel responsible for first aid and evacuation procedures.
3. .Accurately identifies safety alarms.
 | **You must be able to:**1. Define fire, chemical and electrical hazards
2. Explain slip, trips and falls
3. Explain the procedure of storage of dangerous goods and hazardous substances and waste.
4. Define communication and consultation processes.
5. Explain manual handling procedures.
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